



Gladstone Netball Association

Memorial Park, Side Street | Gladstone, QLD 4680
(PO Box 982)

Gladstone Netball Association (GNA) Umpire – Policy

Effective Date: 22/09/2025 Reviewed By: GNA Executive

GNA is committed to nurturing, developing and educating all umpires and umpire coaches in accordance with Netball Australia's National Umpire Development Framework.

Code of Behavior

In addition to Netball Australia's General Code of Behavior, umpires must meet the following requirements with regard to their conduct during any activity held by or under the auspices of Netball Australia, Member Organizations or Affiliates in their role as an umpire.

- Umpire in accordance with the Official Rules of the Game
- Treat all players, coaches, match officials and other umpires with respect
- Place the safety and welfare of the players above all else
- Ensure the courts and surrounds are compliant with the rules
- Take appropriate action to manage dangerous play
- Maintain a high standard of personal behavior at all times
- Be a positive role model through behavior and personal appearance projecting a favorable image of netball and umpiring at all times
- Be courteous, respectful and open to discussion and interaction
- Maintain or improve your current performance and seek continual improvement

Important pre-requisites:

- Turning 12 years of age by 31st December of the year of umpiring
- Hold a current Netball Queensland non-playing (umpire) membership
- Complete the Beginner Umpire Course at GNA (or equivalent)
- Complete the Rules of Netball online exam every 4 years (pass 70%+)
- Complete the online Foundation Umpire Course
- Attend the umpire's induction session at the beginning of each season



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Duties & Responsibilities:

- All umpires must be registered with GNA as an umpire.
- When umpiring a predominately white shirt is to be worn with appropriate white or dark bottoms.
- Umpires are permitted to wear their umpire shirt over their netball dress during the regular fixtures round. Full Umpiring uniform must be worn for finals.
- Sign-on at least 10 minutes prior to their game in the Clubhouse
- No mobile phones allowed on court whilst umpiring, but may be used on the sideline for checking the rules during a break
- No umpire can swap games with another umpire without approval from the convenor or relevant GNA official if the convenor is unavailable.
- No umpire can give their allocated game/s to another umpire without approval from the convenor or relevant GNA official if the convenor is unavailable.
- Umpires must not sit on the side of the court during intervals but remain with their co-umpire on court
- Always conduct themselves professionally on and off the court
- Umpire in accordance with the official Rules of Netball without bias
- Attend training and development courses to improve your skills and knowledge of umpiring
- Umpires must carry the latest Rules of Netball book or app for rule clarification whilst umpiring
- Umpires must always take appropriate action to control the game and manage dangerous play
- Umpires must ask for an umpire supervisor during the game if at any time they feel uncomfortable
- Umpires to report any issues or incidents during a game to GNA Umpire Convenor or GNA representative if they are not available.
- Umpires must take responsibility for their own learning and development. It is 100% up to the individual umpire and the effort they put in with their umpire coach each week, which will determine their success
- GNA provide regular educational workshops and courses for umpire development and umpires are encouraged to attend to improve their skills



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Umpire Fees

- Payments are made to umpires as per the below table.
- If a junior umpire is umpiring a senior game they will be paid as a Senior Association Badge for that game
- On games where an umpire is being assessed for a National Badge they will not be paid for that game.

National B Badge	\$25.00 per game
National C Badge	\$20.00 per game
Senior Association Badge	\$15.00 per game
Junior	\$10.00 per game
Mentor – Badged	\$20.00 per game
Mentor – Non Badged	\$15.00 per game
Testing Panel	\$30.00 per game
Carnival Days (Guide only for Teams)	\$80 non-badged per day \$100 badged per day

Representative Umpiring

Where applicable GNA will prioritize using our own umpires for all Representative Carnivals.

Umpires for representative selection should be of a National C Badge level or higher.



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Representative Umpire Payments

Umpires will be paid the following amounts for representative carnivals

Representative Carnivals – Not State Age	Umpires will be paid per game (2 x halves). An Umpire Tent will be available at the carnival for all GNA Umpires. Travel, Accommodation and Food are not covered but GNA will assist where necessary to get them to the carnivals.
National B Badge	\$15.00 per game
National C Badge	\$12.50 per game
Unbadged	\$10.00 per game
Senior and Junior State Age	TBD
Umpire not travelling or staying with GNA Teams	\$150.00 per day
Umpire staying and travelling (where applicable) with the GNA Teams	\$75.00 per day to cover food and duties Accommodation and travel provided with the teams.
Testing Panel	\$30.00 per game
Carnival Days	\$80 non-badged per day \$100 badged per day